EAST SIDE UNION HIGH SCHOOL DISTRICT

Regular Meeting of the Board of Trustees 830 N. Capitol Avenue San Jose, CA 95133

AMENDED

AGENDA June 5, 2014

In compliance with the Americans with Disabilities Act, if you need special assistance, disability-related modifications or accommodations, including auxiliary aids or services, in order to participate in the public meeting of the Board of Trustees, please contact the office of the District Superintendent at (408) 347-5010. Notification 72 hours prior to the meeting will enable the District to make reasonable arrangements to ensure accommodation and accessibility to this meeting. Upon request, the District shall also make available this agenda and all other public records associated with this meeting in appropriate alternative formats for persons with a disability.

Closed Session will begin at 4:00 P.M.

The Regular Board Meeting will begin at 4:00 p.m. in the Board Room of the Education Center. Anyone wishing to address the Board regarding Closed Session items may speak at this time. The Board will then adjourn to Closed Session in the Superintendent's Conference Room.

1. Call to Order/ Roll Call

- 1.01 Roll Call
- 1.02 Announcement and Public Comment regarding Items to be discussed in Closed Session (*Government Code Section 54957.7*)
 - Persons wishing to address the Board on Closed Session items or any subject not on the agenda must fill out a gold request form, which is located at the entrance of the Board Room.
- 1.03 Recess to Closed Session in the Superintendent's Conference Room (Open Session will resume at the end of Closed Session in the Board Room at approximately 6:00 p.m.)

 SEE ITEM 2 ON AGENDA (CLOSED SESSION)



Closed Session

- 2.01 Expulsion(s): *None*
- 2.02 Public Employee Performance Evaluation (Government Code Section 54957)
 - Superintendent
- 2.03 Public Employment/Public Employee Appointment (Government Code Section 54957)
 - Director of Professional Development/Curriculum (1)
- 2.04 Public Employee Discipline/Dismissal/Release (Government Code Section 54957)
- 2.05 Conference with Labor Negotiators (Government Code Section 54957.6)

Agency Designated Representatives:

Chris D. Funk, Superintendent

Marcus Battle, Associate Superintendent of Business Services

Juan Cruz, Assistant Superintendent of Instructional Services

Cari Vaeth, Director of Human Resources

Vida Branner, Director of Compensation and Classified Employee Relations

Employee Organizations:

American Federation of Teachers (AFT)

California School Employees Association (CSEA)

East Side Teachers Association (ESTA)

<u>Unrepresented Employees:</u>

Administrators

Managers

Confidential Employees

2.06 Conference with Legal Counsel – Anticipated Litigation:

Significant exposure to litigation pursuant to subdivision (d)(2) of Government Code Section 54956.9:

- Claim for Damages of G. Osario-Ramos;
- Claim for Damages D. Swindall; and
- Two (2) Potential Cases
- 2.07 Conference with Legal Counsel Anticipated Litigation:

Initiation of litigation pursuant to subdivision (d)(4) of Government Code Section 54956.9:

• One (1) Potential Case

Open Session at Approximately 6:00 P.M. - Education Center Board Room

Any person may address the Board on any item on the meeting agenda. Information explaining Board meeting procedures and how citizens can address the Board will be read. Persons wishing to address the Board must fill out a gold request form, which is located at the entrance of the Board Room.

3. Pledge of Allegiance

4. Welcome and Explanation to Audience

Information explaining Board meeting procedures and how citizens can address the Board will be read. Written information is located near the entrance to the Board Room.

5. Adoption of Agenda

5.01 For consideration by the Board of Trustees

6. **Board Special Recognition(s)**

- 6.01 Shelly Wang, San Jose Arena Authority
- 6.02 Field Agency of the Year
 - San Jose State University School of Social Work

7. Student Board Liaisons (5 minutes each)

No Items on Calendar Under this Section

8. Special Order of Business - Operational Items/Board Discussion and/or Action

8.01 The Superintendent and/or Board Member(s) may request that items be considered, discussed, and acted on out of the order indicated on the agenda as per schedule.

9. Public Hearing(s) - Operational Items/Board Discussion and/or Action

- 9.01 Presentation and Discussion regarding the Proposed Budget Adoption for 2014-15 Marcus Battle, Associate Superintendent of Business Services, and Karen Poon, Director of Finance
- 9.02 Hold Public Hearing at Approximately 6:00 p.m. regarding the Proposed Budget Adoption for 2014-15. The proposed Budget is available for inspection at the District Office (Business Services Dept., 830 N. Capitol Avenue, Sa n Jose) Marcus Battle, Associate Superintendent of Business Services and Karen Poon, Director of Finance
- 9.03 Presentation and Discussion regarding the Local Control Accountability Plan (LCAP) Juan Cruz, Assistant Superintendent of Instructional Services
- 9.04 Hold Public Hearing at Approximately 6:05 p.m. regarding the Local Control Accountability Plan (LCAP). A copy of the Local Control Accountability Plan is available for inspection at the District Office (Instructional Services Dept., 830 N. Capitol Avenue, Sa n Jose) Juan Cruz, Assistant Superintendent of Instructional Services

- 9.05 Hold Public Hearing at Approximately 6:10 p.m. Regarding the Proposed Adoption of the Initial Proposal for Successor Contract: From East Side Union High School District to the San Jose Federation of Teachers, Local 957, AFT, AFL-CIO Cari Vaeth, Director, Human Resources
- 9.06 Hold Public Hearing at Approximately 6:15 p.m. To Receive and Sunshine the Initial Proposal for Successor Contract: From the San Jose Federation of Teachers, Local 957, AFT, AFL-CIO to the East Side Union High School District Cari Vaeth, Director, Human Resources

10. Public Members who wish to Address the Board of Trustees

Members of the public may address the Board on any subject not on tonight's agenda; however, provisions of the Brown Act (Government Code Section 54954.2(a) and 54954.3) preclude any action. As an unagendized item, no response is required from the Board or District staff and no action can be taken; however, the Board may instruct the Superintendent to agendize the item for a future meeting.

Any person may address the Board on any item on the meeting agenda. Persons wishing to address the Board must fill out a gold request form, which is located at the entrance of the Board Room. When your name is called, please come to the podium, state your name for the record, and limit your remarks to three (3) minutes.

11. Board of Trustees/Superintendent - Operational Items/Board Discussion and/or Action

- 11.01 Discussion and/or Action to Authorize Superintendent to Convene an Advisory Committee to Name Piedmont Hills High School Small Gymnasium Chris D. Funk Superintendent
- 11.02 Discussion and/or Action to Approve 1.95% Base Salary Increase to the Senior Manager of Internal Controls Kelly Kwong Chris D. Funk, Superintendent
- 11.03 Adopt Resolution #2013/2014-28 regarding San Jose Conservation Corps and Charter School Founder and Executive Director/CEO Robert J. Hennessy Frank Biehl, Board Member

12. Instructional Services/Student Services - Operational Items/Board Discussion and/or Action

12.01 Discussion and/or Action to Receive First Reading of Amended Board Policy 1312.3

Community Relations – Uniform Complaint Procedures, and Board Policy 1312.3 E Uniform

Complaint Procedures Form - Juan Cruz, Assistant Superintendent of Instructional Services

13. <u>Business Services - Operational Items/Board Discussion and/or Action</u>

- 13.01 Discussion and/or Action to Adopt Resolution #2013/2014-27 regarding the Education Protection Account (EPA) Marcus Battle, Associate Superintendent of Business Services, and Karen Poon, Director of Finance
- 13.02 Discussion and/or Action to Approve the Contract(s) for Professional Services Over \$50,000 Marcus Battle, Associate Superintendent of Business Services, and Donna Bertrand, C.P.M., Contracts Administration Coordinator

14. Human Resources - Operational Items/Board Discussion and/or Action

- 14.01 Discussion and/or Action to Approve the Proposed Classified Job Description and Salary Range for Support Services Technician - Cari Vaeth, Director, Human Resources and Vida L. Branner, Director of Compensation and Classified Employee Relations
- 14.02 Discussion and/or Action to Approve Declaration of Need for Fully Qualified Educators Cari Vaeth, Director, Human Resources

15. Facilities - Operational Items/Board Discussion and/or Action

No Items on Calendar Under this Section

Consent / Action Calendar Sections 16-20

All items listed under the Consent/Action Calendar are considered by the Board to be routine and will be enacted in one motion. There will be no discussion of these items prior to the time the Board considers the motion, unless members of the Board or the Superintendent request specific items to be discussed and/or removed from the Consent/Action Calendar.

Superintendent asserts that the following Business Transactions, Personnel Actions, Maintenance of Records, Approvals and Recommendations requiring Board Action have been carried out to the best of his knowledge in accordance with the law.

16. Board of Trustees / Superintendent - Consent / Action Calendar

16.01 Ratify/Approve Board Member(s) Lawful Expenses/Mileage to Conferences/ Workshops/Meetings

17. Instructional Services / Student Services - Consent / Action Calendar

- 17.01 Approve School Field Trips
- 17.02 Approve CAHSEE Local Waivers for Special Education Students

18. Business Services - Consent / Action Calendar

- 18.01 Approve Contract(s) for Professional Services At or Below \$50,000
- 18.02 Approve Budget Transfers
- 18.03 Approve Purchase Orders

19. Human Resources - Consent / Action Calendar

- 19.01 Ratify/Approve Classified Personnel Actions Presented June 5, 2014
- 19.02 Ratify/Approve Certificated Personnel Actions Presented June 5, 2014
- 19.03 Ratify/Approve Student Aide Personnel Actions Presented June 5, 2014

20. Facilities - Consent / Action Calendar

- 20.01 Approve Award of Bids for Bond/Capital Projects
- 20.02 Approve Final Change Order #1 for Evergreen Valley High School Site Improvements Project, #E-075-005 (Joseph J. Albanese, Inc.)

21. Written Reports/Recommendation

No Items on Calendar Under this Section

22. Future Agenda Items

22.01 Opportunity for Board of Trustees to Request Items on Future Agendas

22.02 Future Items:

Board President J. Manuel Herrera & Board Member Frank Biehl

Item	Date (tentative)	Type
PE Credit	January, 2015	Presentation/Discussion

Board Vice President Van Le

Item	Date (tentative)	Type
Foreign Language Classes	June 19, 2014	Presentation/Discussion
Adult Education ESL Program	June 19, 2014	Presentation/Discussion
Child Nutrition Services: Meals	October 16, 2014	Presentation/Discussion
Failed Courses	Quarterly	Report

Board Clerk Magdalena Carrasco

Item	Date (tentative)	Type
Services offered to Students Failing Courses	June 19, 2014	Presentation/Discussion

Board Member Frank Biehl

Item	Date (tentative)	Type
Review of Board Policy regarding Alcohol	August 21, 2014	Discussion/Action

Board Member Lan Nguyen

Item	Date (tentative)	Туре
Support Services available/offered to Foster Youth Students	September, 2014	Presentation/Discussion
International Baccalaureate (IB) Program	November, 2014	Presentation/Discussion

22.03 Annual Governance Calendar

July

Summer School Program (concludes session)

Summer School Graduation

August

Board Retreat

Expulsion Hearing Panel Committee

First Day of School

Williams Quarterly Report

September

Board Study Session/Workshop

College Night

Conflict of Interest/Board Policy (updates)

Public Hearing and Adoption: Gann Spending Limit

Public Hearing: Sufficiency or Insufficiency of Textbooks

Unaudited Actuals

October

Bond Program Presentation

Solar Energy Presentation

Student Achievement Presentation

Superintendent's Annual Evaluation

Williams Quarterly Report

November

Board Study Session/Workshop

Election Orientation for New Board Members

December

Annual Organizational Board Meeting

CSBA Annual Conference

Election Orientation for New Board Members

End of First Semester

First Interim Report

Superintendent's Mid-Year Evaluation

January

Audit Report

Board Audit Committee Selections/Appointments

Board Retreat

Financial & Performance Audit Report for Bond

Measures

Magnet Night

Martin Luther King, Jr. Writing, Art & Multi-Media

Awards Ceremony & Reception

Policies & ByLaws (Begin Review by Series)

Sports Recognitions (Fall)

Technology Report

Williams Quarterly Report

February

African American Students Achievement Awards

Audit Committee Charter Amendment(s)

CSBA Delegate Assembly Election

Non-Re-Elects

March

Cesar Chavez Writing, Art & Multi-Media Awards

Luncheon

March 15 Notices

Safety Plan Goals for Each Site

Second Interim Report

SJPD Secondary Employment Application

Vietnamese Students Achievement Awards

April

Board Study Session/Workshop

Form 700 – Statement of Economic Interests Due

to Santa Clara County (filing)

Honor Nights

Migrant Education Awards Night

NSBA Annual Conference

Williams Quarterly Report

May

Board Self-Evaluation

Budget (Preliminary/Draft) Presentation

Employee Recognition Event

Graduations

Honor Nights

Last Day of School

Sports Recognitions (Winter/Spring)

June

Budget (Preliminary) with May Revisions Public

Hearing (first June Board Meeting)

Budget Adoption (second June Board Meeting)

Employee Retirement Celebration

ESTA Safety Survey

Master Contracts for Capitol Projects

Plan for Expelled Youth

(due every three years -2015)

Program Improvement Update

Safety Plan Assessment for Each School

Single Plan for Student Achievement (SPSA) for Each School

Summer School Program (session begins)

Superintendent's Annual Evaluation

23. Board of Trustees/Superintendent Communications/Comments

- 23.01 Board of Trustees
 - J. Manuel Herrera, President
 - Van Le, Vice President
 - Magdalena Carrasco, Clerk
 - ➤ Board Audit Committee
 - Lan Nguyen, Member
 - ➤ MetroED
 - Frank Biehl, Member
- 23.02 Chris D. Funk, Superintendent

24. Report Closed Session Action(s)

24.01 Legal Counsel will Report on Closed Session Action Item(s)

25. Adjournment

25.01 President Adjourns the Meeting